

Jonathan R. Hussey

Jonathan.R.Hussey@gmail.com

EDUCATION:

- M.S. **San Diego State University**, San Diego, CA.
Major: Industrial/Organizational Psychology, *with Honors* December, 2015
- B.A. **Point Loma Nazarene University**, San Diego, CA.
Major: Double Major in Industrial/Organizational Psychology and General Psychology, *with Honors*
May, 2012

REASEARCH EXPERIENCE:

Master's Thesis **May 2013 -Present**
Title: The moderating effects of role perceptions, autonomous motivation, and goal orientation on the relationship between organizational citizenship behavior and work stress
Advisor: Dr. Mark Ehrhart, Ph.D.
Department of Psychology, San Diego State University

Responsibilities:

- Execute a unique longitudinal methodology for measuring personality characteristics and their effects on organizational citizenship behaviors and work stress.
- Will submit application for IRB approval.
- Conduct a literature review of existing research.
- Will collect data from organizational participants at four time points.
- Longitudinal data analysis at various time points and at study completion using MPlus statistical software package.
- Prepare a manuscript for publication and conference presentation.

Graduate Research Assistant **Aug. 2012-Aug. 2014**
Advisor: Dr. Mark Ehrhart, Ph.D.
Department of Psychology, San Diego State University

Responsibilities:

- Responsible for literature review and data organization of ongoing research projects in the field of I/O Psychology
- Developed data set protocols for research projects
- Organized and completed overall tracking matrices for longitudinal studies
- Proficient in handling the analysis of large, multi-national data sets (SPSS)
- Presented organizational longitudinal data for 2012 SDSU Research Symposium Conference

Honors Research Project

Aug. 2010-May 2012

Title: The Elicitors and Effects of Distress: Exploring the Impact of Emotion on Prosocial Behavior.

Advisor: Ross Oakes Mueller, Ph.D.

Department of Psychology, Point Loma Nazarene University

Responsibilities:

- Execute a unique methodology for measuring implicit and explicit sensitivity and tolerance to distress as a predictor of prosocial interactions with certain outgroups.
- Submitted application for IRB approval.
- Conduct a literature review.
- Collect data from 220 randomly selected participants at three time points.
- Data analysis at various time points and at study completion using PASW 16.
- Prepare a manuscript for publication and conference presentation.
- Preliminary results indicate a strong correlation between service to outgroups and levels of distress tolerance.

PSY390-391 Research Methods and Design Project

Aug. 2010-May 2011

Title: The Effects of Positive Reminiscing on the Stress Levels of College Students

Advisor: Ross Oakes Mueller, Ph.D.

Department of Psychology, Point Loma Nazarene University

Responsibilities:

- Worked with four of my peers in the creation, design, and administration of a study in which we examined the effects of positive reminiscing on one's overall notion of thought and the correlation to one's stress levels in assessment of their test results.
- Participants were 90 young adults enrolled at Point Loma Nazarene University and were divided into two experimental groups based on random stratified sampling
- Maintained data set and conducted a 2x2 ANOVA and 2-tailed t tests using PASW 16.
- Results revealed significance in the association of positive reminiscing and positive thought in the college students sampled.

WORK EXPERIENCE:

Talent Acquisition Partner

Sept. 2014 – Present

Mitchell International Inc.
Supervisor: Morgan Tracy

Responsibilities:

- Partner with hiring managers to document requirements of job openings as required for opening requisition(s).
- Determine appropriate recruiting sources for advertising and posting positions.
- Pre-screened resumes and evaluated effectiveness of electronic candidate evaluation tools.
- Make hiring recommendations based on critical evaluation of candidates and needs of the organization.
- Negotiate and/or support hiring manager in developing new hire compensation package/offers. •Support and assist in maintaining college recruiting, affirmative action and career development programs.
- Developed internal transfer and self-service recruiting policies/framework for recruiting efforts.

Organizational Learning and Development Intern

June 2014 – Sept. 2014

Mitchell International Inc.

Supervisor: Marianne Godwin

Responsibilities:

- Analyzed organizational structures, and work processes to determine company-wide programs and/or learning initiatives that need to be changed or implemented in order to increase organizational effectiveness.
- Partnered with business leaders to develop, assess, facilitate and/or lead organizational development interventions, programs and processes to support business objectives and strategy implementation.
- Developed processes and guidelines for projects dealing with organizational change
- Assessed needs, design, conduct, and evaluate supervisory, management or nontechnical skills training courses for internal employees
- Developed methods for measuring effectiveness and impact of programs that support organizational development.

Walking on Water Intern

Aug. 2011- Present

Walking on Water Organization

Supervisor: Allison Mayer

Responsibilities:

- Coordinate and supervise 50 volunteers for fundraising events
- Initiated and planned appreciation events for volunteers and supporters

- Drove in fundraising contributions that exceeded \$25,000
- Promoted the release of featured films whose budgets exceeded two million dollars
- Facilitate and organize the construction of the non-profit's online merchandise store
- Collaborate with the President in meetings in regards to the organization's mission, vision, and overall aims

PUBLICATIONS AND PRESENTATIONS

Abstract Submitted for Presentation

Hussey, J.R., Torres, E., & Ehrhart, M.G. *Organizational socialization as a mediator of the relationship between employee proactive behavior and engagement*. San Diego State University Research Symposium, San Diego, CA, April 2013.

Abstract Submitted for Presentation

Hussey, J.R. & Oakes-Mueller, R. *Distress and empathy: The relationship between emotion and prosocial behavior*. Western Psychological Association, San Francisco, CA, April 26-29, 2012.

Abstract Accepted for Presentation

Hussey, J.R. & Oakes-Mueller, R. *The elicitors and effects of distress: Exploring the impact of emotion on prosocial behavior*. Point Loma Nazarene University Honors Conference, San Diego, CA, April 15, 2012.

ACADEMIC AWARDS AND HONORS:

Dean's List

Fall 2009-May 2014

STUDENT AND PROFESSIONAL AFFILIATIONS:

Member of Psi Chi Honors Society

Jan. 2010-Present

Member of Society of Industrial/Organizational Professionals

Aug. 2012-May 2014

Member of the Western Psychological Association

Aug. 2011-May 2012

Hui O' Hawaii Club Council Member

Aug. 2008-May 2012

Point Loma Nazarene University

- Served as Vice President, Treasurer, and Event coordinator for past three years.
- Supervised a group of 50 college undergraduates in volunteer/fundraising events.
- Earned over \$6000 for club activities over the past four years.
- Coordinated events that involve catering to over 250 people.

- Designed club apparel for the sale and distribution among members and the community.
- Executed and organized the operating budget for the club's finances for the past two years.
- Actively involved in the brainstorming, implementation, and review of club functions within the community.

PSYCHOLOGY-RELATED WORK AND VOLUNTEER EXPERIENCE:

Taekwondo Black Belt Martial Arts Assistant Instructor **Aug. 2009-Present**
Point Loma Nazarene University

- Assistant head instructor for the Self-Defense/Taekwondo class for Ocean Beach Martial Arts Class.
- Instruct and coach weekly two hour sessions that incorporate calisthenics, stretching, forms, and sparring.
- Taught classes sizes that exceed 30 students.
- Head ring referee for Taekwondo Martial Arts Tournament
- Served as Black Belt committee member for Ocean Beach Belt Testing Committee.

Nazarene Camp Senior Counselor **May 2008-May 2011**
Church of the Nazarene, Honolulu

- Responsible for leading growth groups for 40 high school males.
- Coordinated and supervised campus events for students.
- Maintained and encouraged positive atmosphere that allowed for the advancement of their individual growth.
- Served as a resource to assist young adults as needs came up, whether personal, academic, or otherwise.

Volunteer at Food Distributions **Aug. 2009-May 2011**
Church of the Nazarene, San Diego

- Helped at a food distribution in a highly diverse, inner-city neighborhood in San Diego.
- Coordinated and organized several groups in charge of food distribution.
- Welcomed people from diverse neighborhood as they came to receive aid.
- Maintained a positive atmosphere amongst interpersonal and cultural differences, and cleaned up after the 300 plus recipients had left.

RELEVANT COURSEWORK:

Developmental

- Developmental Psychology-Birth through Adolescence

- Human Sexuality

Research Methods

- Research Methods and Designs I
- Research Methods and Designs II
- Research in Psychology

Personality and Abnormal

- Personality and Adult Development
- Psychology of Personal Development
- Abnormal Psychology
- Clinical and Community Interventions
- The Human Challenge

Physiological

- Psychology of Cognition and Learning

Industrial and Organizational

- Advanced Organizational Psychology
- Advanced Personnel Psychology
- Advanced Statistical Psychology
- Introduction to Industrial and Organizational Psychology/ Human Resources
- Introduction to Statistics/Excel
- Group Dynamics
- Multivariate Statistics
- Organizational Psychology
- Personnel Psychology
- Research Orientation
- Teaching Psychology
- Psychological Measurement
- Program Evaluation

PROFESSIONAL REFERENCES :

Dr. Mark Ehrhart Ph.D.
Associate Chair/Associate Professor
San Diego State University
San Diego, CA, 92182
(619) 594-4439

Dr. Allison Vaughn, Ph.D.
Assistant Professor
San Diego State University
San Diego, CA, 92182
(619) 594-5536

Marianne Godwin
Director, Organizational Learning and Development
Mitchell International Inc.
San Diego, CA, 92131
(858) 368-7118

Thomas Blamey
Adjunct MBA Faculty Member
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