

ALEXANDRA NICOLE BITTER

POINT LOMA NAZARENE UNIVERSITY • DEPARTMENT OF PSYCHOLOGY
104 CULBERTSON HALL • 3900 LOMALAND DR. • SAN DIEGO, CA 92106

✉ ABITTER@POINTLOMA.EDU • 📞 (619) 849-3054

EDUCATION

Doctor of Philosophy • University of Wyoming Major: Psychology Concentration: Social-Cognitive Psychology Minor: Statistics Dissertation: <i>Self-regulatory strategies in response to social identity threat: Women in STEM</i>	May 2022
Master of Science • University of Wyoming Major: Experimental Psychology Concentration: Social Psychology Thesis: <i>Women in STEM and Self-Handicapping</i>	May 2019
Bachelor of Arts • Point Loma Nazarene University <i>Magna Cum Laude</i> Major: Psychology	May 2017
University of the Basque Country <i>Spanish I & II</i>	Summer 2015

AWARDS AND HONORS

Comprehensive Exam Model Papers	2021
A&S Dean's Graduate Scholars Award (\$2,000)	2020
June E. Downey Award (\$1,000)	2020
Outstanding Graduate Student Service Award (\$300)	2019
John P. Ellbogen Faculty Summer Institute on Developing Research through the Scholarship of Teaching and Learning (\$800)	2018
Wilson J. Walthall Jr. Excellence Fund in Psychology (\$400)	2018
Western Psychological Association, Christina Maslach-Philip Zimbardo Research Award in Social Psychology (\$500)	2017
Western Psychological Association, Psi Chi Regional Research Award (\$300)	2017
Western Psychological Association, Psi Chi Regional Research Award (\$300)	2016
Western Psychological Foundation Student Scholarship Poster Competition (\$500)	2016
John L. Allen Scholarship (\$800) <i>Honor awarded to one exemplary student of psychology</i>	2016
Dean's List (8 semesters) • Point Loma Nazarene University	2013 – 2017
Trustee's Academic Scholarship • Point Loma Nazarene University	2013 – 2017

Total: \$6,900

ASSOCIATION FUNDING

The Society for Personality and Social Psychology • **PI** • Small Research Grant In preparation
International Society for Self and Identity (ISSI) • **PI** • Mini Research Grant In preparation

RESEARCH INTERESTS

Motivation • Bias/Stereotyping • Jury Decision Making • Self-Regulation • Well-being

PEER REVIEWED PUBLICATIONS

Bitter, A. N. & McCrea, S. M. (2022). “The ship is sinking, yet the band plays on”: COVID-19 and academia. Manuscript under review at *Journal of American College Health*.

Bitter, A. N., Smith, O. K. H., Michalski, N., & Freng, S. (2022). Examining the crossover interaction of the race-crime congruency effect: A systematic review. *Race and Social Problems*.

Michalski, N. **Bitter A. N.**, & Nuñez, N. (2022). “Trans folks are in the crosshairs”: Jury decision making and the trans panic defense. *Journal of Interpersonal Violence*.

Bitter, A. N., Wondra, T., McCrea, S. M., Darzi, A., & Novak, D. (2022). Does it pay to play?: Undermining effects of monetary reward and gamification in a web-based task. *Technology, Mind, and Behavior*.

Butterfield, M. E. & **Bitter, A. N.** (2019). A social judgement? Extralegal effects in hypothetical legal decision making. *Psychology, Public Policy, and Law*, 25(1), 30-37.
<https://doi.org/10.1037/law0000188>

MANUSCRIPTS UNDER REVIEW

Flick, C., Smith, O. K. H., **Bitter, A. N.**, Nunez, N. Plea-bargaining and procedural justice: Do lay conceptualizations align with theory? Under review at *Psychology, Crime, and Law*.

BOOK CHAPTERS

Bitter, A. N. & Butterfield, M. E. (2020). Social judgement: The theory and practice of bias reduction. In Popa, C., Lee, W., & Rus, A. V. (Eds.), *The new approaches and future orientation in medical psychology*. (pp. 311-328). The University Press Publishing House of the University of Medicine, Pharmacy, Science and Technology of Targu-Mures, Romania.

Butterfield, M. E. & **Bitter, A. N.** (2020). Social judgement: Encouraging optimal decision making among patients and practitioners. In Popa, C., Lee, W., & Rus, A. V. (Eds.), *The new approaches and future orientation in medical psychology*. (pp. 329-343). The University Press Publishing House of the University of Medicine, Pharmacy, Science and Technology of Targu-Mures, Romania.

MANUSCRIPTS IN PREPARATION

Choi, S., **Bitter, A. N.**, Sturges, H. A., Snyder, J. A. (2022) Advancing the implementation of body worn cameras: A case for using organizational buy-in and self-determination theory to inform policy and research. Manuscript in preparation.

Bitter, A. N. & McCrea, S. M. (2022) Conflicting practices of self-compassion, compassion, and self-serving biases. Manuscript in preparation.

Bitter, A. N. & McCrea, S. M. (2022) Self-regulatory strategies in response to social identity threat: Women in STEM. Manuscript in preparation.

Erion, C. J., **Bitter, A. N.**, McCrea, S. M., & Bartsch, K. (2022). Public shaming: A fitting punishment for harmful transgressions. Manuscript in preparation.

Burd, K., **Bitter, A. N.**, Sturges, H., Flick, C. (2022). A qualitative investigation of the mechanisms underlying self-affirmation and purpose in life. Manuscript in preparation.

PRESENTATIONS

(*Undergraduate Student)

Bitter, A. N. & McCrea, S. M. (2022) Conflicting practices of self-compassion, compassion, and self-serving biases. Talk presented at the 94th annual convention of the Midwestern Psychological Association, Chicago, IL.

Bitter, A. N., Smith, O. K. H., Michalski, N., & Freng, S. (2021, March). A systematic review of the cross-over effect of race-crime congruency. Talk presented at the annual convention of the American Psychology-Law Society, Denver, CO.

Flick, C., Bitter, A., Smith, O. H. K., Nunez, N. (2021, March). *Lay conceptions of procedural and distributive justice in plea bargains: Do they align with theory?* Poster presented at the annual convention of the American Psychology-Law Society, Denver, CO.

*Adams, A., **Bitter, A. N.**, & Dixon, F. (2021, August). *Treading water: A critique of child protective services*. Talk presented at the convention of the University of Wyoming McNair Scholars Program, Summer Research Institute, Laramie, WY.

Erion, C. J., **Bitter, A. N.**, & McCrea, S. (2021, April). *Public shaming: A fitting punishment for harmful transgressions*. Talk presented at the 93rd annual convention of the Midwestern Psychological Association, Chicago, IL. Online.

Michalski, N. **Bitter A. N.**, & Nuñez, N. (2021, March). *“Trans folks are in the crosshairs”*: Jury decision making & the trans panic defense. Poster presented at the annual convention of the American Psychology-Law Society, Online.

Bitter, A. N., Wondra, T., McCrea, S. M., Darzi, A., & Novak, D. (2021, February). *Does it pay to play?: Undermining effects of monetary reward but not gamification in a web-based task*. Poster

to be presented at the 22nd annual convention of the Society for Personality and Social Psychology, Online.

Bitter, A. N., Bottera, A., & Freng, S. (2020, April). *Barriers to feedback integration: Exploring the associations between student self-efficacy, goal orientation, and written feedback.* Poster to be presented at the Scholarship of Teaching and Learning Conference, Laramie, WY. Cancelled.

Bitter, A. N. & McCrea, S. (2020, March). *“Because you’re a girl”: Self-handicapping as a consequence of gender stigma consciousness.* Poster presented at the 21st annual convention of the Society for Personality and Social Psychology, New Orleans, LA.

*Lane, K., **Bitter, A. N.,** & Konesko, P. (2019, August). *The madness in the method: The mental health of students and faculty in academic theatre programs.* Talk presented at the convention of the University of Wyoming McNair Scholars Program, Summer Research Institute, Laramie, WY.

Greenlee, L. G., Andrews, M., **Bitter, A. N.,** Warren, A. R., Tang, C. M., Nuñez, N. L., & Kehn, A. (2019, March). *Perceptions of interrogations and confessions involving juveniles with Autism Spectrum Disorder.* Paper talk presented at the annual convention of the American Psychology-Law Society, Portland, OR.

Bitter, A. N., Wondra, T., & McCrea, S. (2019, February). *Self-compassion and self-handicapping: An emotion regulation strategy for self-sabotage.* Poster presented at the 20th annual convention of the Society for Personality and Social Psychology, Portland, OR.

McCrea, S., Reynolds, J., & **Bitter, A. N.** (2019, February). *Testing the dual component theory of inhibition regulation: Evidence from laboratory and diary studies.* Poster to be presented at the 20th annual convention of the Society for Personality and Social Psychology, Portland, OR.

*Mikkelson, S., **Bitter, A. N.,** & Schweitzer, K. (2018, August). *Hiring the formerly incarcerated: The mediating role of morality.* Talk presented at the convention of the University of Wyoming McNair Scholars Program, Summer Research Institute, Laramie, WY.

Schweitzer, K., Nuñez, N., & **Bitter, A. N.** (2018, March). *The effect of evidence order on jurors' verdicts: primacy and recency effects with probative and non-probative evidence.* Paper talk presented at the annual convention of the American Psychology-Law Society, Memphis, TN.

Bitter, A. N. & Butterfield M.E. (2017, April). *Justice is not blind: Comparator case strength biases parole and grand jury decision making.* Poster presented for the 97th annual convention of the Western Psychological Association, Sacramento, CA.

Bitter, A. N., Oren, T., & Butterfield M.E. (2017, April). *Drowning in the deep end: Applicant pool strength decreases perceptions of applicant quality.* Poster presented for the 97th annual convention of the Western Psychological Association, Sacramento, CA.

Bitter, A. N., Pfenning, A., & Butterfield, M.E. (2017, January). *Subjective justice: Weak comparators increase perceptions of case strength and the likelihood of trial*. Poster presented at the 18th annual convention of the Society for Personality and Social Psychology, San Antonio, TX.

Sleeper, A., **Bitter, A. N.**, Broome, L., Goldgrabe, H., Valentin, E., Roach, B., & Butterfield, M. E. (2016, April). *Cloudy with a chance of love: Attraction forecasting overprioritizes similarity*. Poster presented at the 96th annual convention of the Western Psychological Association, Long Beach, CA.

Rabatin, M., Valentin, E., **Bitter, A. N.**, Schaeffer, K. W., & Butterfield, M. E. (2016, April). *Perceptions of leadership and experience predict investor confidence in female CEOs*. Poster presented at the 96th annual convention of the Western Psychological Association, Long Beach, CA.

Goldgrabe, H., Welfringer, J., Broome, L., **Bitter, A. N.**, Downs, C., & Butterfield, M. E. (2016, April). *Grace under fire? Forgiveness cues decrease charitable giving*. Poster presented at the 96th annual convention of the Western Psychological Association, Long Beach, CA.

MENTORED THESES AND INDEPENDENT RESEARCH

Adams, A., **Bitter, A. N.**, & Dixon, F. (2021). McNair Graduate Advisor.
Project: *Treading water: A critique of child protective services*.

Visnak, S., **Bitter A. N.** (2021). Senior Thesis Graduate Student Advisor.
Project: *Self-handicapping in response to sexism at work*.

Lane, K., **Bitter, A. N.**, & Konesko, P. (2019). McNair Graduate Advisor.
Project: *The madness in the method: The mental health of students and faculty in academic theatre programs*.

Mikkelson, S., **Bitter, A. N.**, & Schweitzer, K. (2018). McNair Graduate Advisor.
Project: *Hiring the formerly incarcerated: The mediating role of morality*.

TEACHING EXPERIENCE

Instructor • Research Methods and Statistics I • Point Loma Nazarene University	Fall, 2022
Instructor • Research Methods and Statistics I • Point Loma Nazarene University	Fall, 2022
Instructor • Motivation • University of Wyoming	Spring, 2022
Instructor • Motivation • University of Wyoming	Fall, 2021
Instructor • Motivation • University of Wyoming	Summer, 2021
Instructor • Motivation • University of Wyoming	Fall, 2020
Instructor • Psychology and Law • University of Wyoming	Summer, 2020
Guest Lecturer • Research Methods in Criminal Justice • University of Wyoming	Fall, 2021
Guest Lecturer • Research Methods in Psychology • University of Wyoming	Spring, 2021
Teaching Assistant • Research Methods in Psychology • University of Wyoming	Spring, 2021
Guest Lecturer • Introduction to Clinical Psychology • University of Wyoming	Spring, 2020
Guest Lecturer • Motivation • University of Wyoming	Fall, 2019

Guest Lecturer • Cognitive Psychology • University of Wyoming	Fall, 2019
Guest Lecturer • Motivation • University of Wyoming	Fall, 2018
Teaching Assistant • Motivation • University of Wyoming	Fall, 2018
Teaching Assistant • Criminal Courts and Process • University of Wyoming	Spring, 2018
Teaching Assistant • Research Methods in Criminal Justice • University of Wyoming	Spring, 2018
Guest Lecturer • Research Methods in Criminal Justice • University of Wyoming	Fall, 2017
Guest Lecturer • Research Methods in Criminal Justice • University of Wyoming	Fall, 2017
Teaching Assistant • Criminal Courts and Process • University of Wyoming	Fall, 2017
Teaching Assistant • Research Methods in Criminal Justice • University of Wyoming	Fall, 2017
Teaching Assistant • Clinical and Community Interventions • Point Loma Nazarene University	Spring, 2017
Teaching Assistant • Research Methods II • Point Loma Nazarene University	Spring, 2017
Teaching Assistant • Research Methods I • Point Loma Nazarene University	Fall, 2016
Teaching Assistant • Moral Psychology and Cultural Values • Point Loma Nazarene University	Fall, 2016
Teaching Assistant • Clinical and Community Interventions • Point Loma Nazarene University	Spring, 2016
Teaching Assistant • Research Methods II • Point Loma Nazarene University	Spring, 2016
Teaching Assistant • Research Methods I • Point Loma Nazarene University	Fall, 2015
Teaching Assistant • Moral Psychology and Cultural Values • Point Loma Nazarene University	Fall, 2015

FORMER UNDERGRADUATE RESEARCH ASSISTANTS/MENTEES (SELECTED)

Alexandra Bammel	Doctoral Student in Psychology • Texas Tech University
Shelby Mikkelson	Doctoral Student in Psychology • University of Florida
Sarah Bowman	Master Student in Mental Health Counseling • University of Wyoming

RESEARCH EXPERIENCE

Graduate Assistantship September 2017 – May 2022
 Motivation and Cognition Lab • University of Wyoming
 Supervisors: Sean McCrea, Ph.D.

Graduate Assistantship September 2017 – May 2022
 Psychology and Law Lab • University of Wyoming
 Supervisors: Narina Nuñez, Ph.D.

Research Assistantship January 2019 – May 2020
 PI Domen Novak • University of Wyoming
 Grant: 2017-2020 *A Kinder, Gentler Technology: Enhancing Human-Machine Symbiosis Using Adaptive, Personalized Affect-Aware Systems*, NSF 1717705

Research Assistant September 2015 – May 2017
 Social Psychology and Influence (SPIN) Lab • Point Loma Nazarene University
 Supervisor: Max Butterfield, Ph.D.

Research Assistantship February 2014 – April 2015

Human-Centered Design for IDEO – an international design and consulting firm
 Supervisor: Courtney Mayer, M.F.A. • Point Loma Nazarene University
 Topic: Application of Social Psychological Practices to Marketing and Layout of the Mingei
 International Museum in San Diego, CA

PROFESSIONAL SERVICE

Social-Personality Undergraduate Research program (SPUR) Reviewer	2021
Graduate Student Mentor • McNair Scholars Summer Institute • University of Wyoming	2021
Project: <i>Treading water: A critique of child protective services</i>	
Ad-Hoc Reviewer: Co-reviewed submission to Journal of Research in Personality	2021
with Sean McCrea	
Senior Thesis Graduate Student Advisor	2020 – 2021
Project: <i>Self-Handicapping in Response to Sexism at Work</i>	
Brown Bag Talk Coordinator • University of Wyoming Psychology Department	2020 – 2021
Head of Communications Subcommittee • Diversity, Equity, and Inclusion Committee	
• University of Wyoming	2020 – 2021
President • Fellowship of Christian Graduate Students • University of Wyoming	2019 – 2021
Ad-Hoc Reviewer: Co-reviewed submission to Journal of Behavioral Decision	2020
Making with Sean McCrea	
Graduate Student Faculty Representative • University of Wyoming	2019 – 2020
Poster Reviewer • Society for Personality and Social Psychology	2019 – 2020
Graduate Student Mentor • McNair Scholars Summer Institute • University of Wyoming	2019
Project: <i>The madness in the method: The mental health of students and faculty in academic theatre programs</i>	
Member • Diversity, Equity, and Inclusion Committee • University of Wyoming	2019 – 2022
Member • Fellowship of Christian Graduate Students • University of Wyoming	2018 – 2022
Poster & Paper Reviewer • American Psychology-Law Society	2018 – 2019
Graduate Student Mentor • McNair Scholars Summer Institute • University of Wyoming	2018
Project: <i>Hiring the formerly incarcerated: The mediating role of morality</i>	
Student Representative • Western Psychological Association	2016 – 2017

PROFESSIONAL AFFILIATIONS

American Psychology-Law Society
 Psi-Chi International Honor Society in Psychology
 Society for Personality and Social Psychology
 Midwestern Psychological Association